



Version	1		
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1. About this policy

1.1. This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

1.2. Radio Blue Mountains is committed to managing its activities to promote environmental sustainability, conserve and enhance our natural resources, prevent environmental pollution, and bring about continual improvement in our environmental performance.

1.3. The aim of this Environmental Sustainability Policy is to integrate a philosophy of environmental sustainability into our organisation's activities and to establish and promote sound environmental practice in our operations. We will achieve this by:

- a. Supporting the implementation of environmental actions within our organisation.
- b. Monitoring the progress of those environmental actions.

2. Who is responsible for this policy?

2.1. This policy is owned by Radio Blue Mountains. It was adopted on 23rd May 2023 and will be reviewed every two years. Changes may be made at any time based on guidance or amended organisational priorities.

2.2. The Committee has day-to-day responsibility for this policy and any questions relevant to this policy should be referred to them in the first instance.

2.3. Suggestions for changes or additions to this policy are welcome and should be reported to the Committee.

3. Who does this policy apply to?

3.1. This policy covers all members and contractors of the Radio Blue Mountains family.

3.2. This policy has been agreed upon by the Radio Blue Mountains Committee on 23rd May 2023.

4. Environmental sustainability statement

4.1. The earth's environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of Radio Blue Mountains' mission.

4.1. Radio Blue Mountains respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems. We acknowledge the specific impacts of our business on the natural environment, and our responsibility as a good corporate citizen to ensure a natural environment that is sustainable.

4.2. Radio Blue Mountains commits to the following principles and practices:

- a. Monitoring and managing our environmental performance to reduce adverse impacts.
- b. Complying with all relevant international, national, state, and local environmental policies, practices, regulations and legislation, and industry-specific best practice.
- c. Reducing the consumption of natural resources in daily operations, including water, paper, and energy.
- d. Maximising the recycling of resources.
- e. Disposing of all waste appropriately, and minimising waste sent to non-recyclable disposal sites.

- f. Principles of preventing pollution of the environment and continual improvement in our environmental management.
- g. Where possible, encouraging suppliers to meet the highest standards of environmental performance.
- h. Communicating this policy to all members, contractors, and other stakeholders, as well as making this policy available to the general public.
- i. Reviewing this policy bi-annually and measuring targets and performance as part of that review.

5. The natural environment and our assets

5.1. Radio Blue Mountains commits to increasing opportunities for nature to thrive on the assets we own, lease, or manage. This includes land, water, and air in which we have a financial interest, own, lease, or otherwise manage.

5.2. We are committed to biodiversity and will work to ensure our actions on the assets we own or manage do not have a detrimental impact on the natural environment and will support biodiversity.

5.3. We will achieve this by:

- a. Protecting and enhancing the quality and extent of the natural environment in the assets we own, lease, or manage.
- b. Supporting the conservation of trees, hedgerows, ponds, streams, coastal habitats, and other aspects of the natural environment.

5.4. We encourage the efficient use of water on all assets we own, lease, or manage.

6. Sustainable travel

6.1. We will promote and support modern working practices including remote working and hybrid working.

6.2. We encourage the use of digital meetings wherever possible.

6.3. We encourage staff to take public transport, cycle or walk to work wherever possible.

6.4. We support and encourage the use of electric and other ultra-low emissions vehicles.

7. Waste and recycling

7.1. Radio Blue Mountains commits to keeping waste to an absolute minimum by preventing, reusing, recycling, or recovering waste wherever possible. We will ensure waste is sorted, stored, and disposed of properly and in a sustainable manner.

8. Sustainable procurement

8.1. We encourage our members to reduce their carbon footprint.

8.2. We commit to timely procurement and encourage less environmentally damaging ways for procurement needs.

8.3. We will meet the objectives of sustainable procurement by:

- a. Encouraging the purchase of consumables such as cleaning materials and inks that are eco-friendly.
- f. Reviewing existing procurement, and planning for new procurement spending within the principles of environmental sustainability.

8.4. We will encourage all suppliers to adopt principles of environmental sustainability.

9. Information technology and sustainability

9.1. We will work towards the use of certified sustainable PCs, laptops, monitors, mobile devices, network and server hardware.

9.2. Where possible, we will source IT equipment from recycled sources.

9.3. Non-standard IT equipment will not be used unless there is an unavoidable technical requirement precluding this. Non sustainable equipment or equipment with low energy efficiency will only be used where there is no alternative.

9.4. We will make available the use of applications and systems to reduce the need for printing paper and reduce the use of personal printers where they are not required.

10. Training and staff involvement

10.1. We will aim to raise awareness of environmental sustainability across our operations.

11.2. We encourage collaboration and involvement of all members in our environmental sustainability efforts. Our members' involvement is critical to ensuring the adoption of this policy and in our efforts to tackle climate change.